



Catholic Schools Child Safe Schools

Bungaree Parish Schools

Child-friendly edition of our Child Safety Policy



Date of Policy: May 2019

Date of last major review:

Date of next major review:

Based on the Bungaree Parish School's Child Safe Policy, exemplar documents and CEO guidelines.

<p>Policy Title</p>	<p>Bungaree Parish Schools Student Edition of our Child Safety Policy – 2019.</p>
<p>Introduction</p>	<p>As learning communities who are part of the Christian mission we have the task to promote the full dignity and development of all people. We are dedicated to children learning at high levels within a culture that optimizes learning for all. We will use contemporary teaching practices in all areas – academic, physical, spiritual, emotional and social – as we pass on the beliefs and traditions of our Catholic faith in an environment of care, which reflects the values of the gospel.</p> <p>Everyone has the right to feel safe and to be safe and protected from unsafe behaviours at school, at home and in the community.</p>
<p>Purpose</p>	<p>The staff at Bungaree Parish Schools have committed to keep children safe. This means that the students at Bungaree Parish Schools feel safe and not worried or scared that something bad will happen to them.</p> <p>The staff at Bungaree Parish Schools know what to do if a student says that they feel unsafe.</p>
<p>Principles</p>	<p>Bungaree Parish Schools know that it is important to keep our schools safe. Staff, students and families all work together to keep students safe. The schools have many ways to keep students safe.</p>
<p>Policy commitments</p>	<p>All students attending Bungaree Parish Schools have the right to:</p> <ul style="list-style-type: none"> • Feel safe • Be safe • Be heard if they are worried or do not feel safe • Know that their schools will always help in the best possible way through the use of the BRICK matrix as a guide to being Respectful, Inclusive, Courageous and Kind. <p>Bungaree Parish Schools does not tolerate bullying or any type of unsafe behaviour.</p>
<p>Expectation of our school staff</p>	<p>At Bungaree Parish Schools it is expected that staff, priests, emergency teachers, visitors, volunteers and other workers make sure the students are safe at all times. These members of our schools must act if they are worried about any child.</p> <p>Bungaree Parish Schools make sure there is a Code of Conduct that clearly outlines how staff and all visitors should behave. This code of conduct is available on the school website and in the office and must be signed and followed.</p>

<p>Student participation</p>	<p>All staff at Bungaree Parish Schools help the students understand that they have a right to feel and be safe.</p> <p>Class meetings help students understand these rights.</p> <p>The Student Leadership Team play an important role in making sure that students are safe by following the BRICK Behaviour Matrix.</p> <p>Students at Bungaree Parish Schools have every opportunity to speak up and not be judged.</p> <p>Students are encouraged to tell staff if they are unsafe or feel unsafe at school, at home or in the community or they can call Kids Helpline on 1800 55 1800</p>
<p>Reporting and responding</p>	<p>Staff must act if a student is unsafe.</p> <p>Staff must follow guidelines and ensure that every student remains safe.</p>
<p>Recruitment</p>	<p>All people working or volunteering at Bungaree Parish Schools must ensure that students are safe and feel safe. Before employing staff and helpers, Bungaree Parish Schools check to make sure that each person is suitable to work with children. These checks include making sure:</p> <ul style="list-style-type: none"> • They are respectful towards children and have a Working With Children Check • They have had a Police Criminal Record check • The Code of Conduct is signed and followed • They are suitable for the job after speaking with people who worked with them last • They understand and follow the rules of Bungaree Parish Schools • They know how to keep students safe at Bungaree Parish Schools
<p>Professional learning for school staff</p>	<p>The staff at Bungaree Parish Schools spend time together working to ensure they know the best ways possible to keep students safe. Staff are involved in meetings which help them learn about the best ways to keep students safe. The office keeps records about staff members to make sure that everyone knows how best to keep students safe.</p>
<p>Risk management</p>	<p>Bungaree Parish Schools know that it is important to keep our schools safe. The schools look for problems or things that might be unsafe and then if there are any problems the schools will fix them as soon as possible.</p> <p>Everyone at Bungaree Parish Schools will always tell someone if they see a risk or something unsafe.</p>

Child Empowerment and Participation.	<p>All the staff and teachers at Bungaree Parish Schools help the children to understand that they have a right to feel safe and secure. The Student Leadership Team play an important role in making sure that we all have the right to be safe and to follow our BRICK Matrix.</p> <p>Class activities like class meetings help us understand our rights.</p> <p>Students at Bungaree Parish Schools have every opportunity to speak up and not be judged.</p>
Communication	<p>Bungaree Parish Schools Student Leadership Teams and staff helped create this policy.</p> <p>A copy of this policy is in the offices of Bungaree Parish Schools.</p>
Review	<p>The policy will be reviewed in three years time.</p>
Supporting documents	<p>The child-friendly policy is based on the Bungaree Parish Schools Child Safety Policy which can be found on the St. Brendan's and St. Mary's web pages.</p>